

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 10, 2000, were as follows: Average increases of 28 cents (3.7 percent) for Level 1 and 24 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1034	7.44	10.40	6.30
CASHIER-CHECKER	760	6.97	9.75	5.75
CUSTOMER SERVICE ASST	86	8.03	9.25	6.80
OFFICE CASHIER	66	9.04	11.50	7.25
TELLER	206	8.64	11.30	8.30
DATA ENTRY CLERK	20	10.22	12.95	9.55
RECREATION ATTENDANT	189	7.60	10.99	6.00
DESK CLERK	736	8.23	11.00	7.00
NF - 2				
HEAD SALES PERSON	59	7.94	11.45	7.30
STORE DETECTIVE	111	9.94	14.25	7.47
PAYROLL CLERK	14	12.41	15.62	10.00
SECRETARY	145	11.70	19.20	7.60
DATA ENTRY SPECIALIST	6	12.71	13.66	11.65
ACCOUNTING TECHNICIAN	161	13.11	16.15	10.00
NF - 3				
DEPARTMENT MANAGER	319	11.91	13.00	9.65
EXECUTIVE SECRETARY	57	15.10	19.35	10.75
BOOKKEEPER	29	15.00	18.27	12.90

WAGE AREA : #054 San Diego, California
 ORDER DATE : September 8, 2000
 SURVEY : #015/014-27